

# How to monitor staff wellbeing, workload and Performance Management



This course guides boards on the role they play in making their school the employer of choice including understanding your statutory employer duties and the legislative framework; supporting the motivation and engagement of staff; understanding teacher workload; monitoring performance management and professional development in school; and developing strategies to make your school an attractive place to work. This is ideal for any governor focusing on people matters.

What you will learn:

- Understanding current context and challenges
- What are your employer duties?
- How to support staff mental health and wellbeing
- Ensuring the right culture in your school
- Monitoring staff workload
- Monitoring staff performance management, CPD and leadership
- Board responsibilities

All delegates receive an electronic copy of the presentation and supporting materials and resources to help them to be more impactful in their governance role.

## Who should attend?

Every governor or trustee responsible for staff matters. Suitable for governors or trustees of all education phases.

## Tutor

Rosemary Lovatt is a highly experienced governance consultant who ran the DfE governance leadership programme across the country for three years and within Essex for a further three years. She has extensive experience of undertaking governance reviews and designing, developing and delivering training for governors and trustees. Rosemary's background is in the corporate sector where she gained 20 years experience as a senior global leader. She has a BA(Hons) in Accountancy and Business Studies. Rosemary has chaired boards in a large secondary academy, a maintained primary school, a primary school within a multi-academy trust (MAT) and a large junior school within a diocesan MAT, as well as being a trustee in four different MATs. Rosemary was designated a National Leader of Governance and is currently vice chair of a growing MAT and has recently joined the local governing board of a special school in Essex. Rosemary is also an NGA consultant.

## What people say about our training:

*'The best governor training I have ever attended'*

*'Inspiring! Thanks you! I now feel confident to be a more strategic governor'*

*'At last, training that provides tools, examples and checklists to help us do the job!'*

## About our training

As experienced Chairs of Governors we strongly believe in providing training that gives you the knowledge, tools and examples to be effective governors. Our aim is to give you the confidence and tools to improve your governance as quickly and effectively as possible. All our training is provided by National Leaders of Governance who are experienced governance trainers. Our training can be provided as webinars, as bespoke sessions for your board or group of schools, or face to face sessions.

## Logistics and Booking

Please complete your online booking by selecting the 'BOOK' link next to the date you wish to attend from the grid below and using the 'BOOK' link. If the 'BOOK' link is not visible, please let us know you are interested in the next available date by selecting the 'ENQUIRE' button below.

If you have any difficulties, please contact Melanie Jones, Billericay Teaching Alliance Administrator. Email: [mjones@billericayschool.com](mailto:mjones@billericayschool.com) Tel: 01277 314420.

## Becoming a Member of the Billericay Teaching Alliance

For further information on the benefits of being a member please visit <http://www.billericayteachingalliance.com/ta-membership/>

## Other Governance Training

We provide a range of Governance training for your school, (full packages, bespoke sessions or pay as you go public courses).  
Please visit <https://www.billericayteachingalliance.com/cpd-courses-and-bookings/governance-training-and-conferences/>

**Logistics**

**Course Dates:** 12-10-2023

**Venue:**

**Times:** 18:30 - 20:30

**Price:** £85.00 or £77.00 for TSA Members