

Ensuring robust performance management in your school for governors and trustees



Overview

Boards should have oversight of performance management in their schools as part of their holding to account duties. But just as importantly they should have a sense of how staff are being supported and developed to be the best they can be and help achieve the school vision.

This training session guides boards on how to ensure performance management is working well in their school as a tool to motivate, develop, support and hold staff to account.

What you will learn:

- What is and is not a boards responsibility for performance management?
- Understanding teachers pay and conditions
- What does robust performance management look like?
- Monitoring SMART targets, evidence and consistency
- Monitoring continuous professional development and its impact
- How to performance manage the headteacher/principle or CEO

Who should attend?

Any governor or trustee involved in monitoring performance management of staff or the headteacher/principle or CEO.

Tutor

Julie Taylor - With over 25 years in education and Governance, Julie is an experienced chair and National Leader of Governance who has a track record of supporting governance boards across Essex and beyond.

What people say about our training

'The best governor training I have ever attended'

'Inspiring! Thank you! I now feel confident to be a more strategic governor'

'At last, training that provides the tools, examples and checklists to help us do the job'

About our training

As experienced Chairs of Governors we strongly believe in providing training that gives you the knowledge, tools and examples to be effective governors. Our aim is to give you the confidence and tools to improve your governance as quickly and effectively as possible. All our training is provided by National Leaders of Governance who are experienced governance trainers. Our training can be provided as webinars, bespoke sessions for your board or group of schools or face to face sessions (subject to social distancing guidance).

About NLGs

National Leaders of Governance (NLGs) are experienced chairs of governing boards. All NLGs have been through a rigorous designation process from the National College of Teaching and Leadership (NCTL), a part of the Department for Education (DfE), to demonstrate that we have the skills, experience and attributes to be a National Leader of Governance. All NLGs are either actively chairing standalone schools or academies, local governing boards or multi academy trust (MAT) trust boards or have done so within the last five years. All NLGs are trained to support governors through mentoring and coaching and provide governance services which are quality assured.

Logistics and Booking

Please complete your online booking by selecting the 'BOOK' link next to the date wish to attend from the grid below and using the 'BOOK' link. If the 'BOOK' link is not visible, please let us know you are interested in the next available date by selecting the 'ENQUIRE' button below.

If you have any difficulties, please contact Melanie Jones, Billericay TSA Administrator. Email: mjones@billericayschool.com
Tel: 01277 314420.

Logistics

Course Dates: 07-10-2021

Venue: Delivered via Zoom

Times: 18:30 - 20:30

Price: £88.00 or £77.00 for TSA Members